

NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NW 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AF-25-037

**Closing Date:** 03 October 2025

**Position Title:** 155 Operations Support Squadron  
Commander

**Location:** 155<sup>th</sup> OSS, Lincoln, NE

**Military Grade Range:** Lt Col (O-5)

**Military Requirements:** Member must have 11M3F AFSC. Member must be able to obtain the C11M3F AFSC if they are not already qualified and meet criteria for a G-series Command.

**Area of Consideration:** Nationwide

\*Announcement concurrent with traditional position announcement\*

**Specialty Summary:**

Individual must exhibit strong, effective leadership capabilities. Ability to effectively communicate both orally and in writing to all levels of personnel. Understand Air Force doctrine and core leadership competencies and communicates these to the force. Ability to independently identify weakness and develop solutions that are effectively implemented with successful results. Knowledge of Force Support structure and procedures preferred.

**Duties and Responsibilities:**

- 2.1. Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Supervises mission planning, preparation, filing a flight plan, and crew briefing. Ensures aircraft is preflighted, inspected, loaded, equipped, and manned for mission.
- 2.2. Pilots aircraft and commands crew. Operates aircraft controls and equipment. Performs, supervises, or directs navigation, in-flight refueling, and cargo and passenger delivery.
- 2.3. Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.
- 2.4. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

## Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of theory of flight, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics.

3.2. Education. For entry into this specialty, undergraduate degree specializing in physical sciences, mathematics, administration, or management is desirable.

3.3. Training. The following training is mandatory as indicated:

3.4. For entry into this specialty, completion of Air Force Specialized Undergraduate Pilot Training (SUPT).

3.4.1. For award of AFSC 11M2X, completion of transition and operational training in the suffix specific aircraft.

3.5. Experience. For upgrade to AFSCs 11M2X/3X, unit commander determines proficiency based on performance, experience, and completion of minimum training requirements.

3.6. Other. The following are mandatory as indicated:

3.6.1. For award and retention of this AFSC, current aeronautical rating and qualification for aviation service as pilot.

3.6.2. For award of AFSC 11M3X, certification of aircraft commander qualification by appropriate operations authority.

3.6.3. For award and retention of AFSCs 11M2F/R, completion of a Tier 5 (T5) Investigation IAW DoDM 5200.02\_AFMAN 16-1405, *Air Force Personnel Security Program*.

3.6.4. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments (except Q. suffix). For

award and retention of 11M3F/R and 11M4F/R, completion of a current T5 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, *Air Force Personnel Security Program*.

**NOTE:** Award of the applicable AFSCs without a completed T5 is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02\_AFMAN 16-1405.

## **Application Instructions**

**Please read the application instructions as there have been changes to the application and process for applying.**

### **!!!-IMPORTANT NOTICE-!!!**

**Applications will be screened after the job closing date, not prior unless requested.**

**Please review your application for accuracy before you submit to HRO.**

**Nothing will be added to the application after 1600 hours on the closing date.**

Application packets sent to [courtney.ybarra@us.af.mil](mailto:courtney.ybarra@us.af.mil) with a subject line of "Job Application AGR-AF-\_\_-\_\_(list job announcement number)".

Electronic applicants will be submitted as ONE flowing attachment.

Applications submitted in multiple attachments will not be accepted.

Applications submitted in binders or document protectors will not be accepted.

Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

- Candidates may apply by submitting a completed Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1. Reference ANGI 36-101 Para 4.2 the following documents must be submitted. Packets without the appropriate documents or written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

\_\_\_Yes\_\_\_No    **Application NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions will not be accepted.** \_\_\_\_\_(Initials)

\_\_\_Yes\_\_\_No    **Current RIP or SURF report within 12 months of closing date.** \_\_\_\_\_(Initials)

\_\_\_Yes\_\_\_No    **Last 3 Evals (EPB/OPB) – If not current, provide statement addressing missing reports.** \_\_\_\_\_(Initials)  
Does not apply to traditional enlisted Airman or if you have not acquired 3 evaluations

\_\_\_Yes\_\_\_No    **Current Point Credit Summary within 12 months of closing date.** \_\_\_\_\_(Initials)  
Applies to Reserve Component/ANG Only

\_\_\_Yes\_\_\_No    **Current Flying History within 12 months of closing date.** (if applicable)  
\_\_\_\_\_(Initials)

\_\_\_Yes\_\_\_No    **Current AF422 or DD2992 within 12 months of closing date.** \_\_\_\_\_(Initials)  
If forms are not current – contact medical for updated forms

\_\_\_Yes\_\_\_No    **Current Fitness Assessment within 12 months of closing date.** \_\_\_\_\_(Initials)  
Member must provide current documentation showing they meet the **fitness standard score of 75 or higher**

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.***